

Anti-Discrimination Policy

Endoscopy Center of Western New York, LLC

- Complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.
- Does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Endoscopy Center of Western New York, LLC

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Pat Graham at the Endoscopy Center of WNY.

If you believe that you have been denied any of these services or discriminated against in another way, on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Administrator, Pat Graham, at the Endoscopy Center of WNY.

You can file a grievance in person, by mail, fax or email. If you need help filing a grievance, the following person is available to help you: Pat Graham

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://www.hhs.gov/civil-rights/filing-a-complaint/index.html>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at

<https://www.hhs.gov/civil-rights/filing-a-complaint/index.htm>.